

HEALTH AND SAFETY POLICY

Policy Statement

It is the policy of Electroserv (Temperature Controls & Sensors) Limited that its operations shall be conducted in such a way as to ensure, as far as is reasonably practicable, the Health, Safety and Welfare of its employees and of any other person who may be affected by its operations. This policy will be actively pursued by the Directors, Senior and Line management and any Safety Advisor.

The Company requires that a high standard of Safety, Health and Welfare shall be achieved and consistently maintained at all its sites, workplaces, and offices.

The Company acknowledges the fact that safety and operations efficiency are complementary and that the use of safe working practices and accident prevention techniques are a most important responsibility of Management.

The requirements of the Health and Safety at Work etc. Act 1974, the Factories Act 1961, Fire Precautions Act 1971, and all legislation there too shall be regarded as the minimum standard of Health, Safety and Welfare to be achieved. Where Safety Representatives are appointed under the provisions of the Health and Safety at Work etc. Act 1974 they will be required to conform to the statutory regulations governing the function and to assist Management in obtaining the maximum benefit in Health, Safety and Welfare matters to be derived from joint consultation.

Protective clothing and equipment shall be provided and shall be used by all employees when the nature of the work being carried out requires the use of such protective gear in the interests of safety and accident prevention.

All employees shall be encouraged to submit suggestions and ideas for improving the general standards of Health, Safety and Welfare at sites, workplaces, and offices.

Employees have a duty under Section 7 of the Health and Safety at Work etc. Act 1974 to take reasonable care for their own safety and the safety of any other person who may be affected by their acts or omissions and to co-operate with the Company in its arrangements to perform or comply with statutory safety obligations which include adherence to the Company Safety Policy.

All employees, regardless of status, found to be deliberately and consistently negligent in the performance of the Company Policy on Health, Safety and Welfare, shall be subject to summary dismissal.



.....
6th January 2023

Jason McIntosh
Director

